

Job Title:	Director of Research	Reports To:	Chief Research Officer
Location:	Chicago	Travel Required:	Yes – 10%
Level/Salary Range:		Position Type:	Full Time
HR Contact:		Date Posted:	December 21, 2017
External Posting URL:			
Applications Accepted By: Email: careers@alliancechicago.org or Fax: 312.274.0069 Subject Line: Director of Research			

Job Description:
<p>Position Summary: The Director of Research position is an exciting opportunity to lead the expansion of AllianceChicago's research infrastructure and project portfolio. The Director of Research will be instrumental in serving the needs of AllianceChicago, its partnering networks and participating community health centers, and external stakeholders to conduct patient outcomes and health services research. This individual will also lead the implementation of innovative research projects for the benefit of community health center patients. The Director of Research must possess an ability to think strategically, conduct quantitative data analyses, delegate responsibility, build consensus, work on multiple activities simultaneously, and communicate effectively with a wide range of stakeholders. The Director of Research will collaborate closely with the Research, Data, and Informatics Teams and will be responsible for the successful pursuit of research funding to sustain and advance the research and evaluation goals of AllianceChicago.</p> <p>Essential Duties:</p> <ul style="list-style-type: none"> • Plays a leadership role in engaging community health centers and other stakeholders in research activities • Pursues relevant public and private research funding opportunities • Directs quantitative data analyses and processes leveraging the AllianceChicago data infrastructure and other private/public datasets • Pursues opportunities for publications and dissemination activities and represents AllianceChicago at local and national meetings • Leads development of research proposals, including formulating research questions, developing research design, and writing specific aims and research strategy (significance, innovation, methods, and approach) • Serves as the AllianceChicago Principal Investigator for research studies and assures appropriate direction and management of complex proposals and projects • Contributes to the development and promotion of the AllianceChicago Network research strategy and agenda • Engages in the development and implementation of organizational research policies, objectives, and initiatives • Secures management of external requests for participation in research activities including external grants and meetings • Oversees grant and contract submissions by managing their timeliness, approving their content, and measuring their outcomes as needed. • Oversees Research Team staff and activities, including operations, project deliverables, internal committee work, etc. • Develops and manages the Research Department budget • Leads the evaluation of research tools, programs, and emerging technologies • Works alongside Clinical Leadership to align AllianceChicago resources with research initiatives and strategies • Establish and manage necessary and appropriate safety and compliance policies

- Represents AllianceChicago on research-related steering committees, at conferences, to academic research bodies, and in other research collaborations
- Serves as a member of AllianceChicago's Leadership Support Team

Other Requirements:

- Fundamental knowledge and application of statistical analysis required for hypothesis testing and publishing research
- Familiarity with research funding institutions and major peer-reviewed journals
- Demonstrated success in conceptualizing and developing funded research proposals
- Facility in research project management, implementation, and evaluation
- Knowledge of research budget development and management
- Experience in high-level oversight over multiple complex projects
- Authorship on publications
- Demonstrated ability to work with a wide range of stakeholders
- Knowledge and ability to implement principles of management, leadership, conflict resolution, negotiation, and motivation
- Ability to foster a collaborative, customer-oriented working environment
- In-depth understanding of organizational processes and systems
- Excellent organizational, written, and verbal skills

Education/Training/Expertise:

- A doctoral degree in research or health-related field
- Minimum of 5 years of high-level management expertise in research or a related field
- Minimum of 10 years of experience in supervising and mentoring staff
- Eligible for academic appointment in a research position
- Working knowledge of standard desktop computing software packages (word processing, spread sheeting, presentation software, internet browsers, etc.)
- Experience working with electronic health records and health information technology preferred

Experience/Years:

- A minimum of 10 years of healthcare related experience.

Working Conditions

- General office setting, extensive telephone and desk work at computer terminal
- May be required to lift, carry, bend, reach and stand with parcels up to 25 lbs.
- Will work in a close multidisciplinary team environment

ORGANIZATIONAL OVERVIEW:

Founded by four partner Community Health Centers in 1997, AllianceChicago's three core areas of focus are Health Care Collaboration, Health Information Technology, and Health Research & Education. AllianceChicago supports the use of HIT to improve quality, efficiency, and access to services in a national network of community Safety Net health care organizations. The mission of AllianceChicago is to improve personal, community, and public health through innovative collaboration.

ADA Statement: The Americans with Disabilities Act prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public accommodations, commercial facilities, and transportation. It also mandates the establishment of TDD/telephone relay services.

EEO Statement: AllianceChicago believes that all applicants and employees are entitled to equal employment opportunities and maintains a policy of non-discrimination with respect to religion, color, sex, sexual orientation, national origin, age, veteran status, marital status, physical or mental disability, or any other legally protected class in accordance with applicable law, except where a bona fide occupational qualification exists. AllianceChicago will comply with all phases of employment including, but not limited to, hiring practices, transfers, promotions, benefits, discipline, and discharge.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by employees assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel as qualified.